

# MARU GONZALEZ, Ed.D.

Mila i Pi 10/ Esplugues de Llobregat, Spain/ 770-363-5755/ marugonzalez83@gmail.com

---

## EDUCATION

### **DOCTOR of EDUCATION**

Student Development May 2014  
University of Massachusetts Amherst

Dissertation: School Counselor Advocacy with LGBT Students: An Examination of High School Counselors' Experiences  
Committee: Carey Dimmitt (Chair), Ximena Zuñiga, Lee Badgett

### **MASTER of EDUCATION**

School Counseling, CACREP accredited May 2009  
Georgia State University

### **BACHELOR of ART**

Psychology May 2005  
Georgia State University *summa cum laude*

## RESEARCH EXPERIENCE

**Doctoral Candidate**, University of Massachusetts Amherst 2013 - 2014  
*Conducted a qualitative research study involving twelve high school counselors from urban, rural and suburban settings who have served as advocates for and with lesbian, gay, bisexual and transgender (LGBT) students across identity groups in the southeastern United States*

**Graduate Fellow**, The Ronald H. Fredrickson Center for School Counseling Outcome Research & Evaluation (CSCORE), University of Massachusetts Amherst 2013 – 2014  
*Collaborated in a research exchange program between the Center for the Study of Argumentation and Reasoning (CEAR) at the Universidad Diego Portales in Santiago, Chile and CSCORE and the Social Justice Education program at the University of Massachusetts Amherst. Entitled "Resources for Valuing Diversity and the Prevention of School Violence," the aim of the research project was to develop and evaluate a diversity and school violence prevention curriculum for use in K-8 schools in Chile. Proposal submitted and accepted to National Commission for Scientific and Technological Research (CONICYT), Chile (\$30,000).*

**Doctoral Student**, University of Massachusetts Amherst 2012 - 2013  
*Conducted a qualitative pilot study involving three high school counselors from urban and suburban settings who have served as advocates for and with LGBT students across identity groups in the southeastern United States*

**Graduate Research Assistant**, Georgia State University

2008 – 2009

*Participated in an exploratory qualitative research study related to lesbian, gay and bisexual high school students' electronic communication experiences; role in study included conducting qualitative interviews, transcribing interviews, and coding data*

### **REFEREED JOURNAL ARTICLES**

**Gonzalez, M.** (2017). Advocacy for and with LGBT students: An examination of high school counselor experiences. *Professional School Counseling*, 20(1a), 38-46.

**Gonzalez, M.** (2016). Factors that facilitate and impede advocacy for and with LGBT students. *Journal of Counselor Leadership and Advocacy*, 3(2), 158-172.

Johnson, C. W., Singh, A.A., & **Gonzalez, M.** (2014). "It's complicated": Collective memories of transgender, queer, and questioning youth in high school. *Journal of Homosexuality*, 61(3), 419-434.

**Gonzalez, M.** & McNulty, S.J. (2011). Achieving competence with transgender youth: School counselors as collaborative advocates. *Journal of LGBT Issues in Counseling*, 4(3-4), 176-186.

### **WORKS IN PROGRESS**

**Gonzalez, M.** & Dimmitt, C. (in preparation). LGBT advocacy in school counseling using a social justice framework. *Professional School Counselor*.

Singh, A.A. & **Gonzalez, M.** (in preparation). *Making schools safe for queer and trans students: A recipe book for change*.

### **PUBLICATIONS FOR PRACTITIONERS**

Singh, A.A. & **Gonzalez, M.** (2015). *Assisting LGBTQ clients in the coming out process*. American Counseling Association: Alexandria, VA.

### **EDITORIAL REVIEWERSHIPS**

*Equity & Excellence in Education*

**Ad-Hoc Reviewer**

2012

*Journal of LGBT Issues in Counseling*

**Ad-Hoc Reviewer**

2013

## SCHOOL COUNSELING AND K-12 EXPERIENCE

American School of Barcelona <b>Department Chair, K-12 School Counseling Department</b> <b>School Counselor, Grades 6-10</b>	2016 - present
Leadership Enterprise for a Diverse America (LEDA) <b>Lead Facilitator</b> , Aspects of Leadership Princeton University	summer 2016
Thinking Beyond Borders (semester abroad program) <b>Program Leader</b> Courses Taught: Critical Pedagogy, Sustainable Agriculture	2015 – 2016
Hembree Springs Elementary School, Roswell, GA <b>Professional School Counselor</b>	2009 - 2010
Lassiter High School, Marietta, GA <b>School Counseling Intern</b>	2008 – 2009
Cobb County Schools <b>Substitute Teacher</b>	2007-2008
Marietta-City Schools <b>Substitute Teacher</b>	2006-2008

## UNIVERSITY EXPERIENCE

### Courses Taught

Social Diversity in Education (online) University of Massachusetts Instructor of Record	spring 2016, spring 2015
LGBTQ Issues in K-12 Schools (online) University of Massachusetts Amherst Instructor of Record	spring 2014
Social Diversity in Education University of Massachusetts Amherst Instructor of Record	fall 2012, spring 2013, fall 2013
Education at the Movies University of Massachusetts Amherst Teaching Assistant	fall 2013

Heterosexism University of Massachusetts Amherst Instructor of Record	spring 2013
Intergroup Dialogue University of Massachusetts Amherst Instructor of Record	spring 2012
Transgender Oppression University of Massachusetts Amherst Instructor of Record	fall 2011
Coalition Building University of Massachusetts Amherst Instructor of Record	spring 2011
Educational Psychology University of Massachusetts Amherst Teaching Assistant	spring 2011

**Student Affairs and Other University Experience**

**Graduate Assistant**, Stonewall Center, University of Massachusetts Amherst 2010 - 2012  
*Duties included coordinating the Speakers Bureau panel, facilitating trainings to create awareness about LGBTQ issues, supervising undergraduate staff, and collaborating with organizations and departments across campus to develop diverse programming.*

**Concentration Graduate Assistant and Pre-Practicum Supervisor**, School Counseling Concentration, University of Massachusetts Amherst spring 2011  
*Duties included weekly supervision of master's level school counseling students throughout their pre-practicum experience and coordinating campus visits for prospective school counseling graduate students.*

**COUNSELING SUPERVISION EXPERIENCE**

**Educ 396P: School Counseling Internship Independent Study**  
*Developed an independent study curriculum with and provided supervision to an undergraduate student during her school counseling internship.*  
 University of Massachusetts Amherst, spring 2013

**Educ 698: Pre Practicum**  
*Supervised six students in the school counseling graduate concentration in their pre-practicum placement sites in elementary, middle and high school settings. Duties included meeting with students individually and in dyads for weekly one hour sessions over the course of a semester, visiting their placement site and meeting with their site supervisors.*  
 University of Massachusetts Amherst, spring 2011

## **CONFERENCE PRESENTATIONS**

### **International Conference Presentations**

Gonzalez, M. (2015, September). *Bullying en las escuelas: Desafíos y recomendaciones para prevención*. Invited presentation at Pontifica Universidad Católica Madre y Maestra, Santiago, Dominican Republic.

Gonzalez, M. (2014, May). *Violencia escolar y bullying homofóbico: El rol de “advocacy” para cultivar escuelas seguras para todos*. Invited presentation at the Seminario Diversidad Sexual y Bullying Homofóbico, Lima, Peru.

Gonzalez, M. (2013, December). *Creando un ambiente escolar de apoyo y respeto para todos: Una perspectiva global*. Invited presentation at the Seminario Internacional: Buenas Prácticas en la Prevención del Bullying Homofóbico, Santiago, Chile.

Gonzalez, M. (2013, December). *Creando un ambiente escolar de apoyo y respeto para todos: Una perspectiva global*. Invited presentation at the Seminario Internacional: Buenas Prácticas en la Prevención del Bullying Homofóbico, Temuco, Chile.

Gonzalez, M. & Campos-Martinez, J. (2013, June). *Escuelas seguras para todos: Orientadores escolares como “advocates” para los derechos de los estudiantes lesbiana, gay, bisexual y transgenero (LGBT)*. Presentation at the V Congreso Iberoamericano de Violencia Escolar, Santiago, Chile.

### **Invited Keynotes and Conference Sessions**

Gonzalez, M. (2013, November). *School counselor advocacy with LGBTQ students across identity groups: A collaborative vision for school reform*. Invited presentation at the Northeastern Educational Research Association Conference, Hartford, CT.

Gonzalez, M. (2013, October). *Safer schools, happier students: Cultivating a respectful and affirming school climate for LGBTQ students*. Invited presentation at the Safe School Summit, Northampton, MA.

Gonzalez, M. & Presgraves, D. (2010, March). *Communications, messaging and media*. Invited presentation at the Safe Schools Advocacy Summit, Washington, D.C.

Gonzalez, M., McNulty, S.J., Miller, S., & Carry, M. (2010, February). *Special considerations in advocating for LGBTQ youth*. Invited presentation at the Diversity Issues in School Counseling Conference, Athens, GA.

Gonzalez, M. & Singh, A. (2009, September). *Bullying and LGBT families*. Invited keynote presentation at the MEGA Family Conference, Atlanta, GA.

### **Regional Conference Presentations**

Gonzalez, M. (2015, September). *Bullying en las escuelas: Desafíos y recomendaciones para prevención*. Invited presentation at Pontificia Universidad Católica Madre y Maestra, Santiago, Dominican Republic.

Gonzalez, M. (2014, May). *Violencia escolar y bullying homofóbico: El rol de “advocacy” para cultivar escuelas seguras para todos*. Invited presentation at the Seminario Diversidad Sexual y Bullying Homofóbico, Lima, Peru.

Gonzalez, M. (2013, December). *Creando un ambiente escolar de apoyo y respeto para todos: Una perspectiva global*. Invited presentation at the Seminario Internacional: Buenas Prácticas en la Prevención del Bullying Homofóbico, Santiago, Chile.

Gonzalez, M. (2013, December). *Creando un ambiente escolar de apoyo y respeto para todos: Una perspectiva global*. Invited presentation at the Seminario Internacional: Buenas Prácticas en la Prevención del Bullying Homofóbico, Temuco, Chile.

Gonzalez, M. & Campos-Martinez, J. (2013, June). *Escuelas seguras para todos: Orientadores escolares como “advocates” para los derechos de los estudiantes lesbiana, gay, bisexual y transgenero (LGBT)*. Presentation at the V Congreso Iberoamericano de Violencia Escolar, Santiago, Chile.

### **National Conference Presentations**

Gonzalez, M., O’Donaghue, D., & Minter, C.A. (2011, February). *Queer identity and intersectionality*. Presentation at the Creating Change Conference, Minneapolis, MN.

Varjas, K., Hilton, K., & Gonzalez, M. (2009, April). *LGB high school students’ electronic communication experiences: An exploratory study*. Presentation at the American Educational Research Association Meeting, San Diego, CA.

### **Regional and State Conference Presentations**

Gonzalez, M. (2013, November). *Cultivating safe schools for LGBTQ students in Chile: Challenges and opportunities*. Presentation at the Comparative and International Education Society Northeast Regional Conference, Amherst, MA.

Gonzalez, M. (2013, April). *School counselor advocacy with LGBT students: Using grounded theory methodology to examine high school counselors’ experiences*. Presentation at the LLC Annual Student Conference, Amherst, MA.

Gonzalez, M. & Ingemie, S. (2013, March). *Collaborative advocacy with transgender students: Moving beyond competency to action*. Presentation at the GLSEN Massachusetts Conference, Boston, MA.

Gonzalez, M. & McGavern, A. (2012, March). *The digital bathroom wall: LGBT students' experiences with electronic aggression*. Presentation at the Five Colleges Queer Sexuality & Gender Conference, Amherst, MA.

Gonzalez, M., Singh, A.A., Morillas, C. (2010, January). *Moving beyond competency with LGBTQ youth to making school-wide, systemic change: The story of Georgia safe schools coalition*. Presentation at the Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, GA.

Gonzalez, M. & Singh, A.A. (2009, November). *Ending bullying based on sexual orientation, gender, and race in our schools*. Presentation at the Georgia School Counselor Association Conference, Atlanta, GA.

Gonzalez, M. (2009, November). *The ABC's of GSAs: Creating and sustaining a gay-straight alliance*. Presentation at the Stop Youth Bullying Summit, Atlanta, GA.

## **CONSULTATION AND TRAININGS**

### **International Level**

<b>U.S. Speaker, Fostering a Respectful School Climate</b> U.S. Embassy, Dominican Republic	Sept 28 – October 2, 2015
<b>U.S. Speaker, School Violence and Homophobic Bullying</b> U.S. Embassy, Peru	May 19 – 23, 2014
<b>U.S. Speaker, School Violence and Homophobic Bullying</b> U.S. Embassy, Chile	April 5 – 11, 2014
<b>Consultant/trainer on diversity issues in Chilean schools</b> Todo Mejora	December 6 – 12, 2013

### **National Level**

Strategic Partnerships (2014). *Advocacy with transgender youth: Supporting resilience and empowerment*. March 4, 2014. Webinar training.

Georgia Thespians (2013). *Creating safe spaces for LGBT students*. Georgia Thespians Pre-planning conference. January 12, 2013. Warner Robbins, GA, 40 participants.

Windam Central Supervisory Union School District (2012). *Ending anti-LGBT bullying in schools: A systemic approach*. October 15, 2012. Townshed, VT, 35 participants.

**Anti-bullying and harassment policy consultant** 2009 - 2010  
Cobb County School District

Atlanta Public Schools (2009). *Counseling LGBT students: Issues & concerns*. 6<sup>th</sup> Annual Counselor Academy. July 29, 2009. Atlanta, GA, 50 participants.

### **MEDIA**

**Contributor** 2013 - present  
Huffington Post

**Contributor** 2017 – present  
Latino Rebels

**On-Air Political Guest Commentator** 2012 - 2016  
CNN Español (Varied dates)

**On-Air Political Guest Commentator** 2008 – 2010  
CNN (Varied dates)

### **PROFESSIONAL SERVICE**

#### **International Professional Service**

**International Advisor** 2013 - 2014  
Todo Mejora  
*Provide consultation related to LGBT issues in schools and assist with international collaborative efforts*

#### **National Professional Service**

**National Advisory Council** 2013 - present  
Gay, Lesbian and Straight Education Network (GLSEN)  
*Provide consultation related to issues of school climate, student empowerment, safe schools policy, and inclusive curriculum*

**Board of Directors** 2011 - 2014  
Soulforce  
*Oversee the budget as a member of the board of directors for a national LGBT non-profit organization and assist with fundraising initiatives*

#### **University Service**

**Member**  
Search Committee for Assistant Professor of School Counseling 2013



**Member** 2012 – 2014  
LGBT Issues in K-12 Schools Committee, University of Massachusetts Amherst  
*Coordinate on-campus and community initiatives for professional development related to LGBT issues in K-12 institutions, including serving on the planning committee for a regional conference*

**Member** 2011 - 2012  
Status of Diversity Council, University of Massachusetts Amherst  
*Assisted Council members in making recommendations on matters impacting the status of diverse populations and underrepresented communities on the University of Massachusetts Amherst campus*

### **Community Service**

**Co-Founder** 2009 – present  
Georgia Safe Schools Coalition  
*Led the effort to develop an informational manual for school counselors on issues pertaining to LGBT youth in Georgia schools. Ongoing duties include sustaining the vision and mission of the Coalition, writing grants, facilitating trainings, and assisting with fundraising*

**Education Committee Member/Group Facilitator** 2008 - 2010  
YouthPride  
*Developed professional development opportunities for staff, board of directors and youth on issues related to LGBT youth and facilitates a weekly teen forum*

**Academic Mentor** 2003 – 2007  
Children’s Restoration Network  
*Provided weekly academic mentorship and emotional guidance to adolescent males of color residing in a group home*

### **AWARDS AND DISTINGUISHED HONORS**

**Recipient, Joseph W. Keilty Scholarship** 2013-2014  
*Award based on “high academic performance” and “exceptional promise”*

**Atlanta Pride’s Top 40 Educators in Georgia** October 2010  
*Named among the top 40 educators in Georgia working to cultivate more affirming schools for LGBT students*

**Champion for Equality Award, Georgia Equality** July 2010  
*Achieved state-wide recognition for successful advocacy and collaboration in helping to pass a more inclusive anti-bullying and harassment policy in the Cobb County School District*

**Invited attendee, White House Pride Reception** July 2010  
*Invited to attend the annual White House Pride Reception as part of the GLSEN delegation in recognition for my work advocating for and with LGBT students in Georgia*

**PROFESSIONAL ASSOCIATION MEMBERSHIPS**

American School Counselor Association  
Georgia School Counselor Association