



R&D Associate Pilot Plant – Richmond, VA

Are you a highly motivated person that likes analyzing and solving problems? Sabra is looking for a R&D Associate to lead Pilot Plant and laboratory work, investigating and problem solving within our R&D team. As part of the R&D team the ideal person will support different teams assisting in analyzing data that can be used for us to drive future innovation and process improvements.

Feel Good Careers @ Sabra Dipping Company

Sabra started at a small factory in Astoria, New York, but we always knew we were onto something big. As a joint venture between Strauss Group and PepsiCo, we've grown to be the number one Hummus company in the world. If you have a real passion for food and think Hummus is as magical as we do, join our team.

We offer comprehensive benefits, a great company culture, and a diverse group of people who take ownership to create something awesome. We are committed to individuals 'being at their best' by bringing fresh ideas to the table and turning their passion for food into results that matter.

Dip into This Role

With moderate supervision, must demonstrate ability to be a self-starter and work independently on projects as they are assigned:

- Prepare prototypes or variations to existing formulas
- Operate all laboratory and pilot plant equipment
- Responsible for laboratory housekeeping obtaining and tracking of lab supplies.
- Prepare segments of project reports and presentations
- Analyze data, assist in problem solving, make recommendations of a routine nature
- Demonstrate ability to handle multiple tasks/projects of varied complexity
- Conduct literature searches
- Support plant trials and production runs, develop and present lab testing and trials reports
- Interface with R&D teams and cross-functional teams in project planning and execution.
- Any other duties as assigned by direct supervisor

Recipe for Success

- Bachelor's degree in a scientific related field (Food Science, Food Engineer, Chemical Engineer)
- 2+ years related experience
- Previous experience working in a lab and pilot plant environment (Preferred)
- Basic understanding of GMP's for the food industry
- Basic knowledge of statistics
- Basic mechanical skills desirable
- Good written and verbal communication skills
- Intermediate Microsoft Office skills, especially excel
- Experience using SAP/PLM (Preferred)

We celebrate an inclusive environment and provide equal opportunity for development and advancement. As an equal opportunity employer, all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty, status as a covered veteran or uniform service member, or any other protected characteristic under applicable federal, state and/or local law.