



### **Management Trainee Program:**

The intent of this program is to provide a holistic overview of the operation to candidates that are being internally promoted or brought in to their roles with limited experience.

Candidates in this program will begin their training on the Live Production Operation (breeding, hatchery, etc). For the second stage of the training they will move to Plant Operations (receiving, processing, shipping, etc). The third stage is all support functions (HR, sales, etc).

At the conclusion of every stage the candidate will be expected to provide the department head and the HR manager a summary of training that will include skills learned, explanation of process, flowchart and observed areas of improvement, if any. This document will be reviewed by trainee and department head during the final review of the assignment.

Once Completed, the trainee will be placed on the first available open management position.

### **Qualifications**

#### **Basic Qualifications:**

- 4 Year degree from accredited institution, preferably in Poultry Science or Ag Related Field.
- Excellent verbal and written communication skills.
- Ability to work in partnership with cross functional team.
- Experience using mainframe or personal computer database
- Experience/expertise in using Microsoft applications.
- Ability to stand and speak to groups.
- Ability to maintain a positive attitude and deliver on assigned tasks.