

IFF NOURISH DIVISION, NORTH AMERICA  
POSITION DESCRIPTION

POSITION: **ASSOCIATE DESIGNER (ASSOCIATE FOOD TECHNOLOGIST)**

DEPARTMENT: INNOVATION, CREATION & DESIGN

DATE: JUNE 2022

FLSA STATUS: EXEMPT

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**SCOPE OF POSITION**

An Associate Designer works under guidance to develop skills and technical knowledge to become a Designer professional. Aids the Design team under supervision and partners senior staff producing acceptable solutions for internal and external customers.

In this role, the Associate Designer builds an understanding of functional ingredients, flavoring materials, end uses and customer bases. Manages assigned projects with supervision from the team leader/manager.

**RESPONSIBILITIES**

The essential responsibilities of this position include but are not limited to the following:

**Project Management**

- Understands key steps in projects from creation to production, with supervision.
- Takes responsibility for creative project tasks within a project, under supervision.
- Set up, conduct, and correlate a variety of basic specific tests and experiments.
- Exposure and awareness of GRA, legislation restrictions and its impact on development of solutions and recommendations.
- Refines and familiarizes Flavor and Ingredients portfolios search and selection techniques.
- Maintain an understanding of IFF's safety, quality and environmental policies and procedures.
- Understands how to interpret and use consumer and sensory science data to support projects.

**Innovation & Technology**

- Introduction to IFF Innovation Programs and core technologies.
- Understands basic ingredient functionality and flavor performance in different finished products and incorporates technology appropriately.
- May develop or assist with development of new product and application literature, including technical reports.

**Customer Intimacy & Technical Partnership**

- Provide technical support to customers as needed (plant trials, troubleshooting, and training).
- Develops understanding of competitive landscape in terms of portfolios and market segmentation.
- Acquires an understanding of broad business strategy and dynamics.
- Develops an understanding of local customers, category markets and consumer preferences.
- Ability to interact with other functions: Production, Quality Control, Sales and Marketing.
- Builds cross-functional networks locally and regionally.

**Leadership**

- Shows positive attitude and passion
- Seeks and values input from others
- Demonstrates ability to work within a team

## **REQUIREMENTS**

### **Experience (Min Requirement)**

- 1-2 years working experience in industrial food, ingredient, or flavor industry

### **Academic Qualifications/Background**

- Minimum entry level is a University/College Degree in Food Science and Technology or related disciplines (such as Chemistry, Biochemistry, and Biology)

### **Communication**

- Strong communication (verbal and written), organizational and interpersonal skills are necessary

### **Travel**

- Travel may be required up to 15% of the time.

### **Workplace**

This position is considered an Anchor and requires working in the lab/pilot plant for 5 days/week.

### **Work Status**

Must be eligible to work in the United States

## **CONTACT**

Please email resumes to [linda.dunning@iff.com](mailto:linda.dunning@iff.com).

Also visit <https://www.iff.com/careers> to explore other opportunities within IFF