



GREEN COMPASS™

hemp-based wellness

Green Compass seeks to use ancient plants to create modern wellness solutions. We are looking for an experienced and creative food-scientist, equipped with a self-starter personality and a desire to see new ideas come to life. In this role, you will:

- Collaborate with leadership to design and develop new products.
 - ◇ Take from concept and bench top to market, while staying within specified parameters of cost and label claims
 - ◇ Evaluate ingredient selection and help source new ingredients that will bring value to each product
 - ◇ Assess ingredient and nutrition profiles of current products and offer suggestions for improvement, if necessary.
 - ◇ Conduct or oversee technical research projects through all stages of experimentation (test protocol development, inter-departmental coordination, execution, and data generation & interpretation).
 - ◇ Investigate, analyze, and execute new product/process improvement and cost savings opportunities.
- Act as the technical product expert.
 - ◇ Provide sales and marketing with technical product descriptions and information to assist in their content development.
 - ◇ Respond to targeted questions from the field or other departments. This includes acting as a resource for the GC team regarding general information about the product and development. Help develop product FAQs as they relate to your field
- Manage documentation and records to ensure that they are complete, current, secure, and easily retrievable. This may include designing, organizing, or maintaining technical or regulatory records and reports.
 - ◇ Follow ingredient and product specification processes and own formula entry and record filing.
 - ◇ Identify, classify, maintain, and protect files, documentation, and sensitive information consistent with record handling and retention requirements set forth by Green Compass QA.
- Continue to grow.
 - ◇ Pursue continuing education to keep abreast of developing technologies, lifestyle & nutritional trends to maintain a competitive edge. Including trade shows, seminars, industry events, etc.

Qualifications & Requirements:

- ◇ An advanced degree in food science, chemical engineering, or a related field, or a Bachelor's degree with relevant experience.
- ◇ 5+ years experience developing and launching products (nutrition or supplement manufacturing experience a plus).
- ◇ Proven technical competency and credibility.
- ◇ Proven end-to-end implementation capabilities.

- ◇ Extensive knowledge of flavors, “functional” ingredients, processing, packaging, nutrition, stability testing amongst other skills are important to the success of this role.
- ◇ A focus on clean and natural foods and ingredients. Most Green Compass products are USDA Certified Organic.

Please send resumes and cover letters to Brooks Bailey, Vice President, at brooks@greencompassglobal.com.