

## POSITION PROFILE

Organization	BeaconPoint Labs
Position	Quality Assurance Manager
Location	Kannapolis, NC

### Company Overview

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Simply put, food data is inaccurate, incomplete, and outdated. BeaconPoint is at the forefront of the food revolution creating the tools that will bring food and beverage data into the 21st century. BeaconPoint is relentlessly pursuing the potential of analytical science to help the world make better decisions and help improve the health and well-being of everyone. Our mission is to power the next food revolution through innovative testing methods and state of the art equipment to create accurate and complete nutritional profiles for every food.

The company will provide tools for the most complete and accurate food and nutrition data available to date. Today's consumers expect this information on what they eat and drink. We already have a massive food testing volume customer lined up and have aggressive growth plans going forward.

Join us to help power the next food revolution!

### The Position

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This is an exciting opportunity to build a best-in-class quality management culture within a fast-growing business. This role will own the company's quality management system and you will lead and implement a comprehensive program to secure the ISO 17025 accreditation for our food analytical lab, and supervise all daily lab quality control processes. This role will report to the company's CEO.

Our business already has a strong volume customer lined up. This business partnership is not only expected to enable rapid path to profitability, but will also help us create a differentiated positioning for future growth.

We are seeking an experienced quality management leader that thrives in entrepreneurial and disruptive environment and has a passion for scientific rigor. As a part of the company's leadership, you will partner with R&D and lab operation to uphold an unmatched quality and data integrity culture in the company.

## Responsibilities

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QA Manager will partner with the R&D, Lab Operations and the rest of the team to secure the ISO 17025 accreditation for BeaconPoint Labs and test methods. In addition, the role will have the following responsibilities:

- Documentation policies including the lifecycle management of documents in the appropriate electronic management system.
- Develop and monitor weekly, monthly and annual quality control metrics & KPI's to drive continuous improvement.
- Partner with the lab leadership to ensure that all results consistently stand up to internal and external audit standards and criteria. Inform Executive Leadership Team of issues or concerns that might lead to quality failures before they may happen.
- Ensure on-going audit-readiness for ISO, regulatory or customer audits.
- Institute on-the-job training programs aligned with company goals. Coach and mentor personnel and facilitate their professional growth.
- Manage tech-writing resources to institute and maintain highest documentation standards. Hire & develop talent as the QA team is built overtime.
- Partner with R&D and Lab Operations to manage daily data reviewing resource needs.
- Ensure adherence to all relevant USDA, FDA, GMP, ISO and other quality and regulatory standards & procedures related to test methods and facility management.
- Own the customer complaint investigation and resolution process. Ensure that the corrective actions are consistently communicated and implemented.

## Requirements / Qualifications

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Candidates for the QA Manager at BeaconPoint will preferably have a minimum of 5 years of experience in leading quality management systems in an analytical lab environment. Previous team management experience is preferred. Additionally, the ideal candidates will have the following experience/skills:

- Hands-on experience with ISO 17025 accreditation.
- Ability to interpret data, draw conclusions, and make recommendations based on the data.
- Experience interfacing with LIMS.
- Experience implementing & maintaining rigorous documentation policies.
- Experience with analytical method transfers, equipment and instrumentation qualification
- Ambitious self-starter with demonstrated resourcefulness, results oriented leader, who is obsessed with analytical excellence.
- Effective interpersonal & communication skills, both verbally and in writing.

## Education

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Requires Bachelor's degree in Sciences, Engineering or Chemistry. Graduate degree is preferred.

## Compensation

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A compelling compensation package will be outlined for the selected candidate consisting of a base salary and annual bonus incentive.