



Del Monte Foods, Inc.
Nourishing Families. Enriching Lives. Every Day.®

Engineering-Rotational Development Program

Company and Position Information:

Del Monte Foods, Inc. (DMFI) is a multi-national food company headquartered in Walnut Creek, CA, with a powerful portfolio of brands, including iconic Del Monte®, Contadina® and College Inn®. Our premium-quality meal ingredients, snacks and beverages can be found in six out of ten U.S. households.

At Del Monte Foods, we believe in supporting one another. In helping our people shape their own careers - in letting them grow outward, upward and across disciplines. We are tending to the greater good, providing accessible, nourishing, great-tasting food for all. We are Del Monte Foods – Growers of Good.

Currently considering December 2021 graduates that can start in February 2022. Positions are based at our manufacturing plants located in CA, WA and WI.

Must be willing to relocate.

Primary Responsibilities:

Del Monte's Early Career Engineering Rotational Development Program is designed to equip college graduates with a broad overview of a Del Monte Foods' manufacturing plant in multiple functional areas with assignments taking place in production, engineering /maintenance, planning, quality, manufacturing excellence and distribution center operations. The rotational program will be over a two-year period; each rotation will help speed the growth of the knowledge, skills, and abilities needed to become successful leaders at Del Monte Foods. Travel and work on off shifts may be required.

The assignments will increase the level of responsibility and complexity and involve working closely with all levels of leadership. A critical component of the rotational program is participation in business and leadership training initiatives, both formal and experiential, to broaden your understanding of our business environment. This program also develops critical leadership skills and will establish a professional network needed to support your career growth.

Responsibilities:

- Pursuing opportunities for cost reduction and profit improvements within your operation, especially using lean management techniques.
- Development and implementation of process improvements in inventory control, demand planning and quality.
- Working with engineering teams on key supply chain transformation, cost reduction and capital projects
- Actively involved in solving quality problems and designing process control improvements.
- Working with finance to learn and ensure accurate product costing is being reflected in the plant.
- Writing standard operating instructions and trains operators on new equipment to meet standards
- Leading or supervising team members in a manufacturing environment.

Required Skills:

- Exhibit leadership qualities: guide and direct a team towards a common goal
- Experience with lean management techniques preferred.
- Ability to establish and manage multiple priorities in a dynamic environment

- Proven track record of accomplishments both inside and outside of the educational setting
- Strong written and verbal communication skills
- Willingness to work shifts including weekends during summer pack season to learn operations
- Lead production teams in a supervisory role during summer pack season.

Exhibit Del Monte key behaviors:

GET OUR HANDS DIRTY

- Dig in and understand the business.
- Stay focused on priorities and drive for results.
- Pursue goals with purpose and persevere through challenges.

CULTIVATE SOLUTIONS

- Improve processes, products and services.
- Take calculated risks to develop effective solutions.
- Use data and insights to drive business performance.

GROW SUCCESS TOGETHER

- Create an inclusive environment where everyone feels valued.
- Collaborate and promote teamwork to achieve individual and shared goals.
- Hold ourselves and others accountable for commitments.

Required Education / Certification:

- Bachelor's degree in Industrial, Mechanical Engineering, Industrial Engineering, Chemical Engineering, Manufacturing Engineering, Food Sciences or related fields with a minimum GPA of 3.0.

Required Years of Experience:

- Prior co-op or internship experience, preferably in a CPG / Food company

WE OFFER

- Competitive salary.
- Comprehensive benefits package including Medical, Dental, Vision, and 401(k).

Del Monte Foods, Inc. is an Equal Opportunity Employer. All qualified applicants will be considered without regard to race, color, religion, gender, national origin, sexual orientation, age, marital status, medical condition, disability, protected veteran status, or any other legally protected status.

ALL RESUMES NEED TO BE SUBMITTED THROUGH WWW.DELMONTEFOODS.COM TO BE CONSIDERED. (<https://www.delmontefoods.com/careers/>). Please be advised that your application is not complete until you fill out, sign, and submit an Application for Employment for a specific position for which Del Monte Foods, Inc. is actively recruiting. Your application must reflect that you possess the required qualifications for the position.

Once your application has been successfully submitted, please email your resume to: Heather.DeShields@DelMonte.com

No sponsorship is available for this position.

No agencies or 3rd party vendors.