

Agricultural Business Management (ABM) / Personify Internship Program

The Personify Internship Program allows majors in Agricultural Business Management (ABM) at NC State to work in a fun, dynamic team-oriented environment in paid internships. Raleigh-based Personify has been the **#1 Recruiting Firm** in the Triangle for the past 6 years, one of the “**Triangle’s Best Places to Work**,” and is one of the fastest growing companies in the United States according to INC 5000. Interns in the ABM/Personify Internship Program will **qualify for 3 units of college credit** provided they successfully complete the 12-week internship and the application process with the ARE Undergraduate Coordinator Office.

Internship Overview

Interns at Personify have a direct impact on our business. As a Talent Management Intern, you will directly help with our outsourced recruitment and contingent recruitment. Interns will aid recruiters in their day-to-day activities by generating candidate leads, conducting phone screens for potential candidates, and a variety of other tasks. Interns will have a direct impact on candidate experience, client experience, and success of our recruiters. We believe that interns are a valuable asset and the intern program provides a pipeline for our full-time hires.

Transferrable Skills

- **Business Development** – Build industry-specific target touch plans for client marketing and value.
- **Talent Acquisition / Recruitment** – Learn why attracting & selecting quality candidates is vital for our client’s success.
- **Human Resources** – Gain an understanding of how the recruitment process interacts with compensation, training, and other HR specializations.
- **Customer Service** – Understand how to use our “white glove” approach when interacting with candidates and clients.
- **Teamwork** – Learn how to work on a recruiting team.
- **Career Skills** – Utilize phone & business etiquette and project management techniques.
- **Industry Insight** – Understand the recruiting industry as well as client industries.
- **Goal Setting** – Set performance goals and evaluate them with metrics and weekly feedback.

Key Intern Benefits

- **Flexible Scheduling** – Customize schedule around classes & extra-curricular activities.
- **Compensation** – Hourly pay.
- **Company Culture** – Personify’s unparalleled culture provides an amazing work environment.
- **Professional Development Program** – We coach our interns through resume building, interviewing, business etiquette, branding, & networking.

HOW TO APPLY

If you are interested in applying for one of Personify’s internships, please submit your resume to Brad Thornton, Personify’s Intern Program Manager, at bradt@personifysearch.com.

PROCEDURE FOR RECEIVING NC STATE COLLEGE CREDIT

Students should contact Dr. John S. Russ, ARE Undergraduate Coordinator, if they are offered an internship by Personify. He can be reached at russ@ncsu.edu. Dr. Russ will advise students on the process for obtaining ARE 492 internship credit that could count toward their degree. Students are required to complete the ARE 492 process before the internship begins if they desire college credit.